

SUSTAINABILITY

Contributing to a Prosperous world

COMPLIANCE & INTEGRITY

are the foundation of our sustainability strategy
SEMPERMED'S 5 CORE PILLARS OF SUSTAINABILITY:

1. RESOURCE MGMT AND ENVIRONMENT
2. HEALTH AND SAFETY
3. EMPLOYEES AND SOCIETY
4. SUPPLIERS
5. INNOVATION



SAFETY FIRST

We strive to PREVENT ACCIDENTS and continuously IMPROVE WORKING CONDITIONS to retain our highly qualified, enthusiastic workforce. To achieve this, we remain focused on **TRANSPARENCY, INTEGRITY AND CONSISTENCY**



Business Social Compliance Initiative

The Semperit Group has committed itself to high ethical and social standards, as well as fair working conditions for all employees world-wide. We are a proud BSCI member and proponent of employee rights.



HEALTH, SAFETY, ENVIRONMENT, ENERGY and QUALITY (HSEQ) are integral parts of our business.



We focus on encouraging all employees to achieve continuous improvement and are committed to our long-term goal of **ZERO INCIDENTS**. We strive to **AVOID WASTE** and higher consumption in order to ensure **RESOURCE-EFFICIENT, SUSTAINABLE MANUFACTURING OF FIRST-CLASS PRODUCTS**.

The objective of the EcoVadis Corporate Social Responsibility (CSR) rating is to measure the quality of a company's CSR management system through its policies, actions, and results.



2022: Semperit Group has achieved the **PLATINUM STATUS ECOVADIS CSR RATING** - Top 1% of all companies rated



2021: Semperit Group has achieved the **GOLD STATUS ECOVADIS CSR RATING**.



2020 & 2019: Our Wimpassing site was awarded the **GOLD STATUS ECOVADIS CSR RATING** for performance in the area of corporate social responsibility.

THIS SEAL IS OUR PROMISE FOR:

- Sustainably produced skin-friendly gloves
- Strict quality controls for optimal protection
- Reliability by ensuring European standards
- Use of renewable energies in the production process
- Innovative mfg. processes and products



YOU CAN'T MANAGE WHAT YOU DON'T MEASURE

Semperit participates in the international CARBON DISCLOSURE PROJECT (CDP) emissions reporting program, joining over 9,600 other companies who report on CLIMATE CHANGE, SUPPLY CHAIN, WATER SECURITY & FORESTS.

COMMITTED TO SUSTAINABLE GROWTH

We are aware of our responsibility towards customers, employees, suppliers, shareholders, society, and the environment. We handle our resources carefully, treat our fellow human beings with respect, and consider the consequences of our actions at all times. That is why we have anchored sustainability within our strategic corporate goals and formulated correspondingly strict standards. Our group-wide sustainability policy is based on our code of conduct. This is supplemented by globally applicable guidelines and standards in the five focus areas - resource management, health and safety, work and society, suppliers, and innovation. We are taking clear steps towards a sustainable company development. We can make a difference together.

